

Health and safety product

- Work Categories:** Water Treatment Services, Legionella Control, Legionella Risk Assessments
- Industry Roles:** Non-Construction Contractor
Ladders / Step Ladders, Working at Height

Questions

Section: Health and safety

Sub Section: Health and safety management

- Q. Please confirm the number of direct employees employed by the company.
A. 10
- Q. Please confirm how many labour only employees the company has used within the last 12 months.
A. 0
- Q. Please provide your full health and safety policy. This should be signed and dated within the last 12 months.
A. KEM Pumps HSE 01 Policy Manual 2021.doc
- Q. Please provide Name & Role of the person responsible for H&S within the company.
A. Name: Dr Irene Lesnikova, W.M.Soc (Snr), / Steve Warf'. Position: Director / Chartered Quality Practitioner, IOSH,
- Q. Do you use the services of a health and safety consultancy to support your organisation with your H&S
A. Yes
- Q. Please provide the name of the H&S consultancy
A. HS Direct
- Q. Please select the expiry date of your contract with the H&S consultancy
A. 24/12/2022
- Q. Please provide evidence of their health and safety qualifications or relevant experience.
A. Irene Lesnikova WMSoc Certificate.jpg
KEM PUMPS MEMBERSHIP.pdf
- Q. Please provide a brief explanation of the advice given to you by this person or organisation within the last 12
A. Assisting with creating Health & Safety, Environmental Policy and all relevant documentation, reviewing & auditing existing documentation.
- Q. Please provide evidence that you have discussed health and safety with your employees within the last 12 months.
A. N/A. Reason: Company have been trading for 15 months. Ten months trading was two people only (two directors). We are are planning regular reviews in the future.
- Q. Please provide evidence of site inspections/audits dated within the last 12 months.
A. 07082021 Gartner UK - Tamesis LRA 1026 Visit 4.pdf
- Q. Please provide your work equipment maintenance records for the last 12 months.
A. HSF 05.9 Ladder Inspection Form - Internal.docx
HSF 05.9 Ladder Inspection Form - Internal.docx
- Q. Please provide an explanation of how you discuss health and safety issues with clients, contractors or other trades before starting work.
A. Detailed Risk Assessments and Method Statements are always issued prior to commencement of all works.

Section: Health and safety

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- Q. Please provide copies of site specific risk assessments and method statements (RAMS) dated within the last 12 months for each of the following work categories: Water Treatment Services
- A. 050821 MS 1st Choice1 Golden Lane Sampling and Cold Water Booster Service and Tank Inspection 1591-1592.doc
- Q. Please provide evidence of your procedures in place for managing COVID-19 or evidence of a recently completed risk assessment that identifies and suitably controls the risk of COVID-19 exposure.
- A. 041120 MC COVID-19 Risk Assessment.msg
RA26 Coronavirus Risk Assessment.docx
- Q. Do you have a drug and alcohol policy?
- A. Yes
- Q. Please provide a copy of your Drug and Alcohol Policy
- A. KEM Drugs and Alcohol Policy.doc
- Q. Do you have a policy or procedure in place to manage occupational health issues including mental health and
- A. Yes
- Q. Please provide a copy of your policy or procedure in place to manage occupational health issues including mental health and fatigue
- A. KEMPumps Workplace Conditions & Welfare.doc
- Q. Do you have a policy or programme in place that covers behavioural safety?
- A. Yes
- Q. Please provide a copy of your policy or programme in place that covers behavioural safety
- A. blank.docx
Behavioural Safety Policy.doc

Sub Section: Enforcement action and accidents

- Q. Has your company name changed within the last 5 years?
- A. No
- Q. Please confirm if you have received any form of enforcement action from the Health and Safety Executive (HSE) in the last 5 years.
- A. No
- Q. How many of the following accidents and incidents of work-related ill-health have occurred in the past 3 years?

A.

Year	Minor injuries	Reportable	Fatalities	Work Related Ill Health
2021	0	0	0	0
2020	0	0	0	0
2019	0	0	0	0

Sub Section: Qualifications and training

- Q. Please provide examples of the trade specific or academic qualifications held by your employees for the work categories selected: Water Treatment Services
- A. Irene Lesnikova WMSoc Certificate.jpg
Legionella risk assessment cert.PNG

Sub Section: Qualifications and training

- Q. Please provide a copy of your current training matrix or a list of employees.
- A. Training & Competence Irene Lesnikova.doc
Training & Competence Terry Grant.doc
Training & Competence Lewis Bradley.docx
Training & Competence Jamie Sancto.doc
Training & Competence Ian Stratful.doc
- Q. Please provide examples of training/refresher training undertaken in the last 12 months.
- A. Toolbox Talk Safe use of Stepladders.docx

Sub Section: Industry specific health and safety requirements

- Q. Precautions for the safe use of ladders / step ladders
- A. Working at Heights and use of ladders.doc

Section: Insurances

- Q. Do you hold Employers Liability Insurance?
- A. Yes
- Q. Employers Liability Insurance Expiry Date
- A. 27/07/2022
- Q. Employers Liability Insurance Cover Amount
- A. £10000000
- Q. Do you hold Public Liability Insurance?
- A. Yes
- Q. Public Liability Insurance Expiry Date
- A. 27/07/2022
- Q. Public Liability Insurance Cover Amount
- A. £5000000
- Q. Do you hold Product Liability Insurance?
- A. No
- Q. Do you work at Airports?
- A. No
- Q. Please upload your current insurance schedule / summary of cover
- A. MHGB2777381XB2-KEM Pumps Ltd-Business-Certificate of el insurance.pdf
KEM INSURANCE MHGB2777381XB2-KEM Pumps Ltd-Business-Certificate of insurance.pdf