



ENVIRONMENTAL
& ENGINEERING
SOLUTIONS

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KEM Pumps Ltd

HEALTH AND SAFETY POLICY STATEMENT

KEM Pumps Ltd provides environmental and remedial solutions to enable our clients to comply with the Approved Code of Practice L8 for the control of Legionella bacteria in water systems and enhance the efficiency of their water systems.

I am responsible for all matters relating to health and safety at work and all Directors of KEM Pumps Ltd strongly believe that health and safety should have the same importance to cost, production, quality and morale.

We are fully committed to maintaining, reviewing and improving our health and safety performance to effectively prevent, where possible near misses, incidents and accidents.

I have overall responsibility for KEM Pumps Ltd compliance with health and safety policies and will ensure that:

The highest possible standards are in place and maintained at all times. These standards are communicated to all our employees;

- Ensure that all required health and safety legislations are complied with or exceeded (wherever possible).
- All employees are provided with necessary instructions, training and information to enable them to work safely.
- All risks are identified and procedures are put in place to eliminate or reduce these risks.
- Relevant information on safety and health issues is discussed and communicated to our workforce;
- Full consideration is given to occupational health and safety when making investment decisions, undertaking projects and during daily activities; giving priority to the elimination or reduction of adverse health and safety risks and the prevention of accidents and incidents.
- Health and safety performance is monitored and communicated internally.
- Full awareness of potential risks that our services or operations could have on third parties, members of the public and clients.

The Directors believe that it is the responsibility of all employees to perform their assigned duties safely by following established safe working practices as outlined in KEM Pumps Ltd's Health and Safety Policy Document, using proper safety equipment and by reporting or correcting unsafe acts or conditions. This policy can only be successful with full co-operation of all KEM Pumps Ltd personnel.

A handwritten signature in black ink, appearing to read 'Terry Grant', is positioned above the printed name and title.

Terry Grant
Managing Director

Date 05/01/2025